

New Jersey HIV Planning Group Integrated Plan Committee Meeting Agenda

Wednesday, July 10th, 2024
2pm-4pm

George Lowe
Co-Chair

Allison Delcalzo-Berens
Co-Chair

The Integrated Plan Committee supports the development and maintenance of a comprehensive, integrated plan, in partnership with the other grantees that reviews HIV care and prevention services across the State on a 3-year cycle per guidance from CDC & HRSA.

***Please note all times are approximate**

2:00pm	Welcome & Moment of Silence Establishment of Agenda Review and Approval of Meeting Minutes	Allison Delcalzo-Berens
2:10pm	Introductions • <i>Name & Organization</i>	George Lowe
2:20pm	Evaluation Review Cycle 2 Wrap-Up & New Cycle 3 Workplan	HCPST
2:35pm	New Business • Education Didactic for System 4.5 • Draft System Activity 4.5 <i>*D&R Representatives- Debbie Mohamed & Monique Springer*</i>	Allison Delcalzo-Berens
3:35pm	Committee Announcements & Public Comments	George Lowe
3:45pm	Integrated Plan Committee Agenda General Assembly- July 18th, 2024, from 1-4pm Next Meeting: August 7 th , 2024	Allison Delcalzo-Berens
3:55pm	Evaluation	HCPST
4:00pm	Adjournment	George Lowe

Members of Committee (Quorum: 4): Allison Delcalzo-Berens, Amir Gatlin-Colon, Jill York, Kathy Ahearn-O'Brien, Tameka Allen, Chad Balodis, George Lowe



The NJHPG is maintained by the Divisions of HIV, STD, and TB Services (DHSTS) with support from the South Jersey AIDS Education and Training Center (AETC) – Jefferson Health.

Cycle 3 Assigned Activities

System Activity 4.5: Promote the expansion of existing programs and initiatives designed to increase the numbers of non-White research and health professionals. (NHAS 3.5.1)

System Activity 4.6: Increase support for the implementation of mentoring programs for individuals from diverse cultural backgrounds to expand the pool of HIV research and health professionals. (NHAS 3.5.2)

July 2024 - December 2024						
TASKS	Goals 3 & 4; 11 Activities					
	July	Aug.	Sept.	Oct.	Nov.	Dec.
Integrated Plan Committee						
System Activity 4.5						
System Activity 4.6						
Combine Activities from Goal 5						
Assign Activities from Goal 5						
Priority Setting Committee						
System Activity 3.1						
System Activity 3.2						
System Activity 3.4						
Community Engagement Committee						
System Activity 4.1 & 4.3						
System Activity 4.2						
System Activity 4.4						
Data & Research Committee						
System Activity 3.3						
System Activity 3.5						
Data Request Volunteers						



The NJHPG is maintained by the Divisions of HIV, STD, and TB Services (DHSTS) with support from the South Jersey AIDS Education and Training Center (AETC) – Jefferson Health.

New Jersey HIV Planning Group Integrated Planning Committee Meeting Minutes

Wednesday, July 10th, 2024
Electronic Meeting via ZOOM Video Conference

ATTENDANCE			
NJHPG Members			
Allison Delcalzo-Berens	P	George Lowe	P
Amir Gatlin-Colon	A	Jaivon Lewis	P
Johanne Rateau	P	Monique Springer	P
Chad Balodis	P		
Committee Member			
Jill York	P	Kathy Ahearn-O'Brien	A
Karen Walker	LOA	Tameka Allen	P
Non-Voting Member			
Alex Flores, Carol Vincent, Charla Cousar, Collen Yurcisin, Deryk Jackson, Elizabeth Mayer, June Dowdell-Burton, Mary Nolan, Michael Roland, Rekha Damaraju, Swetha Kamath, Stephanie Choi, Veronica Siringano			
HIV Community Planning Support Team			
Dottie Rains-Dowdell	P	Taylor Lightner	P
Selena Aponte	P		

P- Present; A- Absent; LoA – Leave of absence



The NJHPG is maintained by the Division of HIV, STD, and TB Services (DHSTS) with support from the South Jersey AIDS Education and Training Center (AETC) – Jefferson Health.

AGENDA

Item	Discussion
Welcome and Moment of Silence	Allison Delcalzo-Berens began the meeting at 2:03 pm and welcomed all members & guests. She then followed with a moment of silence to honor those lost to HIV and those still fighting the virus.
Approval of the Agenda	Allison Delcalzo-Berens reviewed the agenda with the Committee. Jill York motioned to approve the agenda, seconded by Chad Baldois. HCPST conducted a vote, motion passed.
Approval of Meeting Minutes	Allison Delcalzo-Berens reviewed the past Meeting Minutes with the Committee. Jill York motioned to approve the minutes, seconded by George Lowe. HCPST conducted a vote, motion passed.
Introductions	George Lowe started introductions by asking attendees to unmute and introduce themselves.
Evaluation Review	<p>The HCPST presented the past Evaluation. There were 12 responses; 4 NJHPG Members, 4 Committee Members, & 4 Guests.</p> <p>1) What questions do you have for the DOH?</p> <ul style="list-style-type: none"> • N/A (x2) • None at this time (x4) • None (x2) • No questions • I agree that we need to do something a bit more engaging. 2 hours in a meeting needs some sort of icebreaker or activity. <p>2) What questions do you have for the HIV Community Planning Support Team?</p> <ul style="list-style-type: none"> • N/A (x1) • None at this time (x4) • None (x2) • No questions. • When will the different committees will get the information from integrated committee



The NJHPG is maintained by the Division of HIV, STD, and TB Services (DHSTS) with support from the South Jersey AIDS Education and Training Center (AETC) – Jefferson Health.

	<p>3) What additional topics would like discussed or featured at future Integrated Plan meetings?</p> <ul style="list-style-type: none"> • N/A • None at this time • None (x2) • <i>So many</i> • When do we have to do the next re-write of the integrated plan? • Review the evaluation process • I would like to hear a brief summary of the results of the previous month's meetings for each committee for new people in the room. <p>4) Final Comments, Questions, Concerns.</p> <ul style="list-style-type: none"> • N/A • None (x2) • None at this time • Have a great day great meeting • Great meeting
<p>Work Plan Review</p>	<p>The Support Team next presented the Integrated Plan Committee Workplan for the remainder of the year. They walked the Committee through a PPT the information is listed below.</p> <p><u>Goal of NJHPG</u></p> <ul style="list-style-type: none"> • We are a planning body that works through the NJ Integrated Plan with the goal of ending the transmission of HIV within the state of New Jersey. • The 120+ Activities listed within the Integrated plan explains what need to happen to achieve the goal of ending the epidemic. • It is up to the individual committees to inform the Department of Health how they would like these activities to be implemented. • NJHPG fulfills that role of planning through the completion of SMARTIE Recommendations. <p><u>Priority Populations</u></p> <ul style="list-style-type: none"> • Black, Hispanic, White MSM- 25 years old - 44 years old • Males who inject drugs • Black & Hispanic Heterosexual Females- 25 years old



The NJHPG is maintained by the Division of HIV, STD, and TB Services (DHSTS) with support from the South Jersey AIDS Education and Training Center (AETC) – Jefferson Health.

	<ul style="list-style-type: none"> - 44 years old • Transgender Women • Youths • Others; Sex workers, Immigrants, Older Adults, Disabled & Justice Involved Individuals <p><u>Purpose & Objectives of the Integrated Plan Committee</u></p> <ul style="list-style-type: none"> • The Integrated Plan Committee supports the development and maintenance of a comprehensive, integrated plan, in partnership with the other grantees that reviews HIV care and prevention services across the State on a 3-year cycle per guidance from CDC & HRSA. • This Committee is assigned with fulfilling recommendations and assigning activities to the working committee each cycle. • SMARTIE Recommendation Process- https://public.3.basecamp.com/p/7g2s3WaZraXKypVUmFewPwmG <p><u>Assigned Activities for Cycle 3</u></p> <ul style="list-style-type: none"> • System Activity 4.5: Promote the expansion of existing programs and initiatives designed to increase the numbers of non-White research and health professionals. (NHAS 3.5.1) • System Activity 4.6: Increase support for the implementation of mentoring programs for individuals from diverse cultural backgrounds to expand the pool of HIV research and health professionals. (NHAS 3.5.2)
<p>New Business</p>	<p>George Lowe transitioned the Committee to New Business and shared the education didactic for System Activity 4.5.</p> <p>System Activity 4.5</p> <ul style="list-style-type: none"> • Promote the expansion of existing programs and initiatives designed to increase the numbers of non-white research and health professionals. <p>National HIV/AIDS Strategy Goal 3.5</p> <ul style="list-style-type: none"> • Train and expand a diverse HIV workforce by further developing and promoting opportunities to support the next generation of HIV providers including health care workers, researchers, and community partners,



The NJHPG is maintained by the Division of HIV, STD, and TB Services (DHSTS) with support from the South Jersey AIDS Education and Training Center (AETC) – Jefferson Health.

particularly from underrepresented populations.
NJ Department of Health Update

- Certain Academic Institution are currently doing research. (Supported Dissertations)
- Over saturation of research in white individuals and majority men.
- Create awareness for the need.

What Research is Happen in NJ?

1. The Rutgers University School of Nursing's Center for Health Disparities Research: This center, with its profound expertise, is dedicated to understanding and addressing health disparities, including those related to HIV/AIDS. They research workforce development, healthcare access, and health outcomes among underserved populations.
2. The New Jersey Department of Health's (NJDH) HIV/AIDS Service Provider Network: The NJDH has established a network of organizations providing HIV/AIDS services throughout the state. This impactful network aims to promote collaboration, training, and capacity-building among providers, including those from underrepresented populations.
3. The Rutgers School of Public Health's Center for Urban Health: This center researches urban health issues, including HIV/AIDS, and provides training and capacity-building programs for healthcare professionals, mainly from diverse backgrounds.
4. The New Jersey Institute for Successful Aging (NJISA): While not exclusively focused on HIV, NJISA researches aging-related issues, including those affecting marginalized populations. They also offer training and education programs for healthcare professionals.
5. The Institute for Health Policy & Research at Seton Hall University's School of Nursing researches various healthcare topics, including HIV/AIDS, and offers training programs for healthcare professionals.
6. The New Jersey Public Health Association's (NJPHA) HIV/AIDS Committee: The NJPHA is a



The NJHPG is maintained by the Division of HIV, STD, and TB Services (DHSTS) with support from the South Jersey AIDS Education and Training Center (AETC) – Jefferson Health.

	<p>professional organization for public health professionals in New Jersey. Their HIV/AIDS committee promotes education, training, and advocacy on HIV/AIDS issues, including workforce development.</p> <ul style="list-style-type: none"> • 7. The Centers for Disease Control and Prevention (CDC) funded initiatives in New Jersey: The CDC has funded various initiatives in New Jersey to address HIV/AIDS disparities, including workforce development programs, such as the Ryan White Part A AIDS Education and Training Center. <p>Best Practices (Elizabeth Mayer)</p> <ul style="list-style-type: none"> • Universities- Pathway Programs, Scholarships and Financial Aid, Diversity Training • Employers- Inclusive Job Description, Targeted Outreach and Recruitment , Employee Resource Groups (ERGs), Diversity Training <p>Possible Recommendation Ideas</p> <ul style="list-style-type: none"> • Create awareness for the need. - Committee will explain how via a recommendation. • Partnership/Data sharing with colleges/universities that are doing research • Provide TA for individuals doing research through FXB/AETC <p>Allison Delcalzo-Berens shifted the committee into drafting the recommendation for System 4.5.</p> <p>Committee Brainstorm;</p> <ul style="list-style-type: none"> • Create/Expand programs/procedures that aid in the retention of a diverse workforce- <i>Recommendation Formed Previously</i> <ul style="list-style-type: none"> ○ Use Education/Training for aid in career development ○ Mentorships with Executive Leaderships ○ retaining diverse populations, upward mobility, executive leadership representation, pay equity • Develop a tool to track demographic data? • Any funded HIV research at colleges and universities must have diversity in their staff and participants
--	--



The NJHPG is maintained by the Division of HIV, STD, and TB Services (DHSTS) with support from the South Jersey AIDS Education and Training Center (AETC) – Jefferson Health.

	<p>to match the demographics of their state/regional community? -> <i>Not Realistic?</i></p> <ul style="list-style-type: none"> • Create dedicated grant funding opportunities specifically for research projects-> <i>Not Realistic?</i> • Possible Contact- Ann Bagchi, Hospital Association • Create a Hub/List to keep track and provide descriptions of the HIV Research being conducted in NJ. • Collect information using a short survey <ol style="list-style-type: none"> 1. When RFA's are reviewed, encourage agencies to build relationships and partnerships with universities and colleges. <ol style="list-style-type: none"> a. Provide reasons/benefits of building these partnerships. 2. Create TA/Training for agencies/academia doing research that aid in the recruitment of diverse participants. <ol style="list-style-type: none"> a. Include the importance of partnerships between agencies, organization, academia, and minority based groups (<i>ex; association of black social workers, groups for latinx physicians, affinity groups</i>) b. Include ways or methods of marketings to diverse populations <p><i>Data & Research Request- Please provide percentages of nonwhite professionals in HIV professions and HIV researchers within NJ.</i></p>
<p>Community Announcement and Public Comments</p>	<p>George Lowe transitioned the Committee to the next section of the agenda and asked attendees to share any updates or announcements. He started by sharing that the Center in Asbury got a 3-year pilot HOPWA grant to end AIDS by 2030. They won the grant for 20 new spots and a nurse practitioner starting October of 2024.</p>
<p>Agenda for next meeting August 7th, 2024</p>	<p>Next meeting on August 7th from 10am to 12pm, the committee will be finalizing their first recommendation of Cycle 3.</p>



The NJHPG is maintained by the Division of HIV, STD, and TB Services (DHSTS) with support from the South Jersey AIDS Education and Training Center (AETC) – Jefferson Health.

Evaluation	HCPST shared evaluation link for feedback on today's meeting. Results will be presented at the next meeting.
Adjournment	Allison Delcalzo-Berens asked for a motion to adjourn the meeting. Tameka Allen motioned, seconded by George Lowe. The meeting adjourned at 11:46 am.

Meeting Documents

- Draft Integrated Plan Committee Agenda_7.10.24
- DRAFT NJHPG Integrated Planning Committee Meeting Minutes_6.5.24
- Integrated Plan Committee Cycle 3 Workplan
- Education Didactic- System 4.5



The NJHPG is maintained by the Division of HIV, STD, and TB Services (DHSTS) with support from the South Jersey AIDS Education and Training Center (AETC) – Jefferson Health.